Subject: - Training of Scheduled Caste / Scheduled Tribe candidates selected for appointment by relaxed standards,

The undersigned is directed to say that the Union Public Service Commission have pointed out that despite instructions that the candidates belonging to Scheduled Castes and Scheduled Tribes who are selected in various competitive examination by relaxed standards should be given extra training so as to enable them to come up to the standards of other candidates and that special training programmes including in-service training programmes should be drawn up accordingly, some Ministries / Departments did not take any action to impart training to SC/ST candidates selected by relaxed standards even if the Commission specifically recommended some training for them.

2. All the Ministries / Departments are requested to follow the instructions in the matter scrupulously. Attention in this regard is invited to Ministry of Home Affairs’ O.M. No. 27/2/70-Estt. (SCT), dated the 21st April, 1970 and this Department’s O.M. No. 36022/13/76-Estt. (SCT), dated the 14th September, 1976.